

# HOW DO I CHECK MY FURLOUGH STATUS?



**Please note:** Disciplinary or grievance leave can also be considered, although this is down to specific contractual terms or agreed procedures.



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## Definitions

**Furlough** The status given to an individual who is widely considered to be on a leave of absence, or who has the inability to work or circumstance imposed upon with specified benefits attached thereto. This status is an alternative to that of being employed (or in receipt of employed benefits), self-employed, a worker (or in receipt of worker benefits), on leave (paid or unpaid) or in receipt of other contractually enforceable payments.

**CJRS** The CJRS is a mechanism introduced by the government which enables all UK employers to access support to continue paying part of your employees' salary to avoid redundancies where there is a downturn in work as a result of coronavirus (COVID-19).

### Useful links

1. <https://www.gov.uk/guidance/check-which-employees-you-can-put-on-furlough-to-use-the-coronavirus-job-retention-scheme#employees-you-can-claim-for>
2. <https://www.gov.uk/guidance/work-out-80-of-your-employees-wages-to-claim-through-the-coronavirus-job-retention-scheme#eighty-percent>